

Transparency notification Form TR-1 BE PART I

41	Status	of the	notified	ation
71)	Status	OT THE	notities	ารเกท

Final	

2) Issuer

3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

+

4) Notification by

A parent undertaking or a controlling person

+

5) Persons subject to the notification requirement

Name	Address (for legal entities)				
	The Corporation Trust Center, 1209 Orange Street, Wilmington, New Castle County, Delaware 19801				

+

6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

Name	Address (for legal entities)

If the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

Please continue entering the information in part II concerning the persons referred to in Sections 5 and 6

Part II

7) Date on which the threshold is crossed

27/07/2020 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

9) Denominator

194,505,658

Please enter the denominator before filling in the data

10) Notified details

A) Voting rights	Previous notification	After the transaction				
	# of voting rights	# of voting rights		% of voting rights		
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities	
FMR LLC	0	0		0.00%		
FIAM LLC	287,874	344,879		0.18%		
Fidelity Institutional Asset Management Trust Company	135,866	161,950		0.08%		
FMR Investment Management (UK) Limited	468,922	467,322		0.24%		
Fidelity Management & Research Company LLC	4,978,323	6,086,793		3.13%		
Subtotal	5,870,985	7,060,944		3.63%		

----+ TOTAL 7,060,944 0 3.63% 0.00%

Start with "groups" of holders. Add subtotals with Σ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on CALCULATE>.

B) Equivalent financial instruments		After t	he transaction				
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement	
							+
	TOTAL			0	0.00%		
•	The totals will be updated once you have clicked on	on <calculate></calculate>					
	TOTAL (A & B)			# of voting rights	% of voting rights		
			CALCULATE	7,060,944	3.63%		
Fidelity Institutional Asset Management Trust Company and FIAM LLC are controlled by FIAM Holdings LLC, FIAM Holdings LLC is controlled by FMR LLC Fidelity Management & Research Company LLC is controlled by FMR LLC FMR Investment Management (UK) Limited is controlled by Fidelity Management & Research Company LLC FMR LLC is not a controlled entity.							
12) In case of proxy voting for Holder 13) Additional information		will cease to hold / will hold again	0		voting rights as of	(DD/MM/YYYY)
Done at	Dublin, Ireland						
On	28/07/2020	(DD/MM/YYYY)					
		1					7
Name & capacity	Paul Clark		Signature				

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