

# Transparency notification Form TR-1 BE PART I

1١	Status	of the	notification

Final		

2) Issuer

### 3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

+

4) Notification by

A parent undertaking or a controlling person

+

5) Persons subject to the notification requirement

Name	Address (for legal entities)
FMR LLC	245 Summer Street, Boston, Massachusetts, 02210

6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

Name	Address (for legal entities)				

Please continue entering the information in part II concerning the persons referred to in Sections 5 and 6

Part II

### 7) Date on which the threshold is crossed

30/07/2021 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

5

If the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

#### 9) Denominator

194,505,658

Please enter the denominator before filling in the data

# 10) Notified details

A) Voting rights	Previous notification	After the transaction				
	# of voting rights	# of voting rights		% of voting rights		
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities	
FMR LLC	0	0		0.00%		
FIAM LLC	344,879	907,044		0.47%		
Fidelity Institutional Asset Management Trust Company	161,950	326,340		0.17%		
Fidelity Management & Research Company LLC	6,086,793	7,719,146		3.97%		
FMR Investment Management (UK) Limited	467,322	657,499		0.34%		
Strategic Advisers LLC	0	118,378		0.06%		

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Subtotal	7,060,944	9,728,407		5.00%	
TOTAL		9,728,407	0	5.00%	0.00%

Start with "groups" of holders. Add subtotals with  $\Sigma$ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on *CALCULATE*.

							7
B) Equivalent financial instruments		After the	ne transaction		T		
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement	
							+
	TOTAL			0	0.00%		
•	The totals will be updated once you have clicked o	on <calculate></calculate>			<u>'</u>		
	TOTAL (A & B)			# of voting rights	% of voting rights		
			CALCULATE	9,728,407	5.00%		
11) Full chain of controlled u	ndertakings through which the holding i	s effectively he	l <u>d,</u> if applicable				
Fidelity Institutional Asset Management Trust Company and FIAM LLC are controlled by FIAM Holdings LLC, Holdings LLC is controlled by FMR LLC Fidelity Management & Research Company LLC is controlled by Fidelity Management & Research Company LLC FMR Investment Management (UK) Limited is controlled by Fidelity Management & Research Company LLC Strategic Advisers LLC is controlled by Fidelity Advisory Holdings LLC Fidelity Advisory Holdings LLC is controlled by FMR LLC FMR LLC is not a controlled entity.							
12) In case of proxy voting for	or only one GM						
Holder		will cease to hold / will hold again	0		voting rights as of	(DD/MM/YYYY	)
13) Additional information							
Done at	Dublin, Ireland						
		1					
On	03/08/2021	(DD/MM/YYYY)					
	James Todd		Signature	Jame	s Todd		